Form **5558**

(Rev. August 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File Certain Employee Plan Returns

► For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Information about Form 5558 and its instructions is at www.irs.gov/form5558

OMB No. 1545-0212

File With IRS Only

Pа	int I Identification						
	Name of filer, plan administrator, or plan sponsor (see instructions) BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOC	B Filer's identifying number (see in Employer identification number (EIN) (9 digits $72-0501072$					•
		<u> </u>	72-050.	. 0 / 2			
	Number, street, and room or suite no. (If a P.O. box, see instructions) VACATION AND HOLIDAY FUNDS	Social security number (SSN) (9 dig			nber (SSN) (9 digits XXX-XX-XXXX)		
	City or town, state, and ZIP code						
	NEW ORLEANS, LA 70130-4505	₩			Diamore		alia a
С	Plan name		Plan number	М	Plan ye	ar er	YYYY
		+	Tidilibei	IVII		,D	
	NEW ORLEANS EMPLOYERS-INTERNATIONAL LONGSHORE		502	9	9 3	30	2016
	rt II Extension of Time To File Form 5500 Series, and/or Form 8955-SSA						
1	Check this box if you are requesting an extension of time on line 2 to file the first Forr	m 5500 :	series return/	report fo	or the pla	an list	ed
-	in Part 1, C above.						
	,						
2	I request an extension of time until07/17/2017 to file Form 5	5500 sei	ries (see instr	ructions)			
	Note. A signature IS NOT required if you are requesting an extension to file Form 5500 seri	ies.					
3	I request an extension of time until	8955-SS	A (see instru	ctions).			
	Note. A signature IS NOT required if you are requesting an extension to file Form 8955-SSA		,	,			
	The application is automatically approved to the date shown on line 2 and/or line 3 (above due date of Form 5500 series, and/or Form 8955-SSA for which this extension is requested later than the 15th day of the third month after the normal due date.						
Pa	rt III Extension of Time To File Form 5330 (see instructions)						
4	I request an extension of time until	5330.					
	You may be approved for up to a 6 month extension to file Form 5330, after the normal due	e date of	Form 5330.				
á	a Enter the Code section(s) imposing the tax						
k	number the payment amount attached			b			
C	c For excise taxes under section 4980 or 4980F of the Code, enter the reversion/amendment	t date		С			
5	State in detail why you need the extension:						
	der penalties of perjury, I declare that to the best of my knowledge and belief, the statements	made or	n this form ar	e true, c	orrect, a	nd c	omplete,
	that I am authorized to prepare this application.						
Sig	nature		Date >				
					Form	5558	3 (Rev. 8-2012)

Duplantier, Hrapmann, Hogan & Maher, L.L.P.
Certified Public Accountants
1615 Poydras Street, Suite 2100
New Orleans, Louisiana 70112

April 18, 2017

Board of Trustees, New Orleans Employers International Longshoremen's Assoc Vacation and Holiday Funds New Orleans, LA 70130-4505

Board of Trustees, New Orleans Employers International Longs

Enclosed is 2015 Form 5500 for NEW ORLEANS EMPLOYERS-INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO,, Plan Number 502.

This return has been prepared for electronic filing. Please sign, date, and retain an original of the return for the plan's records. We will submit your electronic return. Do NOT mail the paper copy of your return to EFAST2.

Please review the return for completeness and accuracy.

Also enclosed is the Summary Annual Report for the plan. The Employee Retirement Income Security Act of 1974 (ERISA) and Department of Labor regulations require the information enclosed herein to be given to each participant and beneficiary receiving benefits after the close of the plan year. This information should be delivered by hand or first class mail.

In order for us to complete the electronic filing of the 5500, you will need to contact our office to participate in an "electronic signing". Once you are ready to do this you should contact Guy Duplantier at (504) 586-8866 and let him know what time you would be available. He needs at least fifteen minutes to prepare for the signing.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the return.

Very truly yours,

Guy L. Duplantier, CPA

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210 - 0110 1210 - 0089

2015

This Form is Open to Public Inspection

Dowt I Annual Depart Identification I	lafa um ati a s		r ubile iliapection
Part I Annual Report Identification I		001E	00/20/2016
For calendar plan year 2015 or fiscal plan year beg			
A This return/report is for: X a multiemployer	· —		ilers checking this box must attach a list of mation in accordance with the forms instr.); or
a single-employe	er plan; 📗 a 🛭	OFE (specify)	
B This return/report is:	eport; the	e final return/report;	_
an amended ret	urn/report; a s	short plan year return/rep	ort (less than 12 months).
C If the plan is a collectively-bargained plan, check h	iere		▶ ጃ
D Check box if filing under:		tomatic extension;	the DFVC program;
_ _ 	on (enter description)		
Part II Basic Plan Information enter a	Ill requested information		
1a Name of plan			1b Three-digit
NEW ORLEANS EMPLOYERS-INTER	NATIONAL		plan number (PN) 502
LONGSHOREMEN'S ASSOCIATION,	AFL-CIO,		1c Effective date of plan
PENSION, WELFARE, VACATION AN	D HOLIDAY PL	ANS	10/01/1956
2a Plan sponsor's name (employer, if for a single-employe	r plan)		2b Employer Identification Number (EIN)
Mailing address (include room, apt., suite no. and street	t, or P.O. Box)		72-0501072
City or town, state or province, country, and ZIP or forei	ign postal code (if foreign, se	ee instructions)	2c Plan Sponsor's telephone number
BOARD OF TRUSTEES, NEW ORLE	ANS EMPLOYER	S INTERNATIO	504-525-0309
VACATION AND HOLIDAY FUNDS			2d Business code (see instructions)
			488990
VACATION AND HOLIDAY FUNDS			
NEW ORLEANS LA	70130-4505		
Caution: A penalty for the late or incomplete filing of	of this return/report will	be assessed unless rea	asonable cause is established.
Under penalties of perjury and other penalties set forth in the instructions			npanying schedules, statements and attachments, as well
as the electronic version of this return/report, and to the best of my know	viedge and belief, it is true, correc	t, and complete.	
SIGN			
HERE	03/09/2017		ANIEL
Signature of plan administrator	Date	Enter name of individua	al signing as plan administrator
SIGN			
HERE	03/09/2017		ANIEL
Signature of employer/plan sponsor	Date	Enter name of individua	al signing as employer or plan sponsor
SIGN			
HERE			
Signature of DFE	Date	Enter name of individua	al signing as DFE
Preparer's name (including firm name, if applicable) a	nd address (include room	n or suite number)	Preparer's telephone number
For Paperwork Reduction Act Notice and OMB Cor	ntrol Numbers, see the i	nstructions for Form 55	
			v. 150123

518401 12-07-15

3a	Plan administrator's name and address 🛮 Same as Plan Sponsor		3b Administ	rator's I	EIN
			3c Administ	rator's t	telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last re	eturn/report filed for this plan	n, enter the na	me.	4b EIN
	EIN and the plan number from the last return/report:		,	,	
а	Sponsor's name				4c PN
5	Total number of participants at the beginning of the plan year			5	0
6	Number of participants as of the end of the plan year unless otherwise st	tated (welfare plans complet	te only lines		
	6a(1), 6a(2), 6b, 6c, and 6d).			0 (1)	
	(1) Total number of active participants at the beginning of the plan year			6a(1)	
	(2) Total number of active participants at the end of the plan year				570
C	Retired or separated participants receiving benefits Other retired or separated participants entitled to future benefits			$\overline{}$	370
	Subtotal. Add lines 6a(2), 6b, and 6c			6d	570
е	Deceased participants whose beneficiaries are receiving or are entitled to			6e	
f	Total. Add lines 6d and 6e			6f	
g	Number of participants with account balances as of the end of the plan y				
	complete this item)			6g	
h	Number of participants that terminated employment during the plan year	with accrued benefits that	were less than		
_	100% vested			6h	
7	Enter the total number of employers obligated to contribute to the plan (o			7	15
8a	complete this item)				
-	Title plan provides pension benefits, effer the applicable pension reator	c codes from the List of Fila	ii Onaraotenst	.103 000	ics in the instructions.
b 4Q	If the plan provides welfare benefits, enter the applicable welfare feature	codes from the List of Plan	Characteristic	s Code	s in the instructions:
9a	Plan <u>fu</u> nding arrangement (check all that apply)	9b Plan benefit arrangeme	ent (check all t	hat app	ly)
	(1) Insurance	(1) Insurance			
	(2) Code section 412(e)(3) insurance contracts	· · · · - 	n 412(e)(3) inst	urance o	contracts
	(3) X Trust	(3) X Trust			
10	(4) General assets of the sponsor		ts of the spon		h au atha ah a d
	Check all applicable boxes in 10a and 10b to indicate which schedules a (See instructions)		icated, enter t	ne num	ber attached.
а	Pension Schedules	b General Schedules			
	(1) R (Retirement Plan Information)	(1) X H	(Financial Inf		,
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	•		n - Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan actuary	(3) A (4) X C	(Insurance In (Service Prov		•
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(4) E3 C			lan Information)
	Information) - signed by the plan actuary	(6) H G		-	on Schedules)
	, , , , , ,	· · · · · · · · · · · · · · · · · · ·			

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)										
	11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29									
CFR 2520.101-2.) Yes 🗵 No										
If "Yes" is checked, complete lines 11b and 11c.										
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)	No									
11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual rep	ort,									
enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Fa	ilure									
to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)										
Receipt Confirmation Code										

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to **Public Inspection.**

v. 150123

Pension Benefit Guaranty Corporation	➤ File as an attachment to Forn	n 5500 .	Public In	spection.
For calendar plan year 2015 or fiscal pl	lan year beginning 10/01/2015	and ending	09/30/2016	
A Name of plan NEW ORLEANS EMPLOYED	RS-INTERNATIONAL	В	Three-digit plan number (PN)	502
C Plan sponsor's name as shown on BOARD OF TRUSTEES, I	line 2a of Form 5500 NEW ORLEANS EMPLOYERS INTER	NATIO D	Employer Identification 72-0501072	n Number (EIN)
Part I Service Provider Info	rmation (see instructions)	<u>'</u>		
indirectly, \$5,000 or more in total co the person's position with the plan of	ordance with the instructions, to report the information ompensation (i.e., money or anything else of monetary during the plan year. If a person received only eligible it ed to answer line 1 but are not required to include that	value) in connectior ndirect compensati	n with services rendered on for which the plan re	d to the plan or eceived the
1 Information on Persons Re	ceiving Only Eligible Indirect Compensat	ion		
a Check "Yes" or "No" to indicate who	ether you are excluding a person from the remainder o hich the plan received the required disclosures (see in	f this Part because		Yes X No
	the name and EIN or address of each person providin ompensation. Complete as many entries as needed (so		losures for the service p	providers
(b) Enter name an	nd EIN or address of person who provided you disclosu	ıres on eligible indir	ect compensation	
(b) Enter name an	nd EIN or address of person who provided you disclosu	ıres on eligible indir	ect compensation	
(b) Enter name an	nd EIN or address of person who provided you disclosu	ures on eligible indir	ect compensation	
(b) Enter name an	nd EIN or address of person who provided you disclosu	ures on eligible indir	ect compensation	
For Paperwork Reduction Act Notice	e and OMB Control Numbers, see the instructions fo	or Form 5500	Schedule C (Fo	orm 5500) 2015

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a on page 2, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)							
WATER	FRONT EMPLO	YERS OF	N.O.	72-0456253			
721 R	ICHARD ST.	SUITE A					
NEW O	RLEANS	LA	70130				
			. • = • •				
(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Service	Relationship to	Enter direct	Did service provider	Did indirect	Enter total indirect	Did the service	
Code(s)	employer, employee	compensation	receive indirect	compensation include	compensation received by	provider give you	
(-)	organization, or	paid by the	compensation?	eligible indirect	service provider excluding	a formula instead	
	person known to be	plan. If none,	(sources other	compensation, for which the plan	eligible indirect compensation for which you	of an amount or	
	a party-in-interest	enter -0	than plan or	received the	answered "Yes" to element	estimated amount?	
			plan sponsor)	required disclosures?	(f). If none, enter -0		
15	NONE						
		25,879.	Yes No X	Yes No No		Yes No	
		20,0,50	163 🔲 140 🖼			163 🔲 140 🔲	
			(-) -				
			(a) Enter name and EIN	l or address (see instruc	tions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Service	Relationship to	Enter direct	Did service provider	Did indirect	Enter total indirect	Did the service	
Code(s)	employer, employee	compensation	receive indirect	compensation include	compensation received by	provider give you	
	organization, or	paid by the	compensation?	eligible indirect compensation, for	service provider excluding eligible indirect	a formula instead	
	person known to be	plan. If none,	(sources other	which the plan	compensation for which you	of an amount or	
	a party-in-interest	enter -0	than plan or plan sponsor)	received the	answered "Yes" to element	estimated amount?	
			piari sporisor)	required disclosures?	(f). If none, enter -0		
			Yes No	Yes No		Yes No	
			(a) Enter name and EIN	l or address (see instruc	tions)		
			(a) Litter Harrie and Life	or address (see mistruc	tions		
(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Service	Relationship to	Enter direct	Did service provider	Did indirect	Enter total indirect	Did the service	
Code(s)	employer, employee	compensation	receive indirect	compensation include	compensation received by	provider give you	
	organization, or person known to be	paid by the plan. If none,	compensation? (sources other	eligible indirect compensation, for	service provider excluding eligible indirect	a formula instead of an amount or	
	a party-in-interest	enter -0	than plan or	which the plan	compensation for which you	estimated amount?	
	a party in intorcost	Gilloi U.	plan sponsor)	received the	answered "Yes" to element	Sommatod amount!	
			,	required disclosures?	(f). If none, enter -0		
			Yes No	Yes No		Yes No	
	I	ı		i			

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

For calendar plan year 2015 or fiscal plan year beginning 10/01/2015 and er	ding	09/30/20	16
A Name of plan	В	Three-digit	
		plan number (PN)	502
NEW ORLEANS EMPLOYERS-INTERNATIONAL			
C Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Identification	on Number (EIN)
BOARD OF TRUSTEES, NEW ORLEANS EMPLOYERS INTERNATIO		72-0501072	
Part I Asset and Liability Statement			

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not

	Assets		(a) Beginning of Year	(b) End of Year
a	otal noninterest-bearing cash	1a	13,206	10,586
	leceivables (less allowance for doubtful accounts):			
() Employer contributions	1b(1)		
(1b(2)		
() Participant contributions) Other SEE STATEMENT 1	1b(3)	1,011,403	1,157,642
C	Seneral investments:			
() Interest-bearing cash (incl. money market accounts & certificates of deposit)	1c(1)	1,345,768	1,639,907
(:) U.S. Government securities	1c(2)		
() Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)		
(-) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
(1c(5)		
() Real estate (other than employer real property)	1c(6)		
() Loans (other than to participants)	1c(7)		
() Participant loans	1c(8)		
() Value of interest in common/collective trusts	1c(9)		
(1) Value of interest in pooled separate accounts	1c(10)		
(1) Value of interest in master trust investment accounts	1c(11)		
(1:) Value of interest in 103-12 investment entities	1c(12)		
(1) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(1		1c(14)		
(1	Other SEE STATEMENT 2	1c(15)	3,437	3,272

v. 150123

1 d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property			
е	Buildings and other property used in plan operation			
f	Total assets (add all amounts in lines 1a through 1e)	_ 1f	2,373,814	2,811,407
	Liabilities		•	
g	Benefit claims payable	1g	819,634	980,136
h	Operating payables			
i	Acquisition indebtedness	1i		
j	Other liabilities SEE STATEMENT 3	. 1j	566,716	677,794
k	Total liabilities (add all amounts in lines 1g through 1j)	. 1k	1,386,350	1,657,930
	Net Assets		•	
I	Net assets (subtract line 1k from line 1f)	. 11	987,464	1,153,477

Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)	1,861,114	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1,861,114
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market			
	accounts and certificates of deposit)	2b(1)(A)	16,610	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		16,610
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate \dots	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets.			
	Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(C) Not in contrast the (local frame company / allocation to only	Oh(C)		(a) An	nount	(b)	Total	
	(6) Net investment gain (loss) from common/collective trusts							
	(7) Net investment gain (loss) from pooled separate accounts							
	(8) Net investment gain (loss) from master trust investment accounts							
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)				-		
	(10) Net investment gain (loss) from registered investment companies	01: (40)						
_	(e.g., mutual funds)					-		
C	Other income					1	077 -	7 2 4
d	Total income. Add all income amounts in column (b) and enter total	2d				Ι ,	877,7	/ 44
	Expenses							
е	Benefit payment and payments to provide benefits:		_	1 6	.42 204	-1		
	(1) Directly to participants or beneficiaries, including direct rollovers			Ι, 6	43,396	긱		
	(2) To insurance carriers for the provision of benefits					_		
	(3) Other							
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)				1,	643,3	<u> 396</u>
f	Corrective distributions (see instructions)	2f						
g	Certain deemed distributions of participant loans (see instructions)	2g						
h	Interest expense	2h						
i	Administrative expenses: (1) Professional fees							
	(2) Contract administrator fees	2i(2)						
	(3) Investment advisory and management fees				2,954	1		
	(4) Other SEE STATEMENT 4				65,362			
	(5) Total administrative expenses. Add lines 2i(1) through (4)						68,3	315
j	Total expenses. Add all expense amounts in column (b) and enter total					1,	711,7	711
-	Net Income and Reconciliation							
k	Net income (loss). Subtract line 2j from line 2d	2k					166,0	113
ı	Transfers of assets:						-	
	(1) To this plan	21(1)	_					
	(2) From this plan							
Pa	rt III Accountant's Opinion							
3	Complete lines 3a through 3c if the opinion of an independent qualified public accomplete	countant	is atta	ched to th	nis Form 55	20		
	Complete line 3d if an opinion is not attached.	, oo an tant	io arra	31100 10 11				
а	The attached opinion of an independent qualified public accountant for this plan	is (see ins	tructio	ue).				
_		Adverse	, ii dotic	,,,,,				
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8		03.126	d)2		П 🗸	es X	No
	Enter the name and EIN of the accountant (or accounting firm) below:	b and/or 1	00 12(u):			<u>cs </u>	110
Ť	(1) Name: DUPLANTIER, HRAPMANN, HOGAN & MAI	HER		(2) E	IN: 72-0	567396	5	
d				(<i>E</i>) L	iiv		•	
_	(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attach		nevt F	orm 550) nureuant t	-^ 20 CER 25	20 104-50	1
Pa	rt IV Compliance Questions	inca to the	TICKLI	01111 0000	o parsaant	.0 23 OI 11 20	20.10+00	<i>J</i> .
<u>. </u>	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not con	mnlete lin	AS 12	Ae Af Ac	1 4h 4k 4n	4n or 5		
	103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4	•	C5 +a,	70, 71, 79	,, ना, ना, ना	1, 411, 01 0.		
	During the plan year:	41.	Γv	es No	N/A	Amou	ınt	
2		timo [C3 140	IV/A	Alliot	ant	
а	Was there a failure to transmit to the plan any participant contributions within the							
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior y	y c ai						
	failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary		_	X				
L	Correction Program.)		4a	^_				
b	Were any loans by the plan or fixed income obligations due the plan in default as	of the						
	close of the plan year or classified during the year as uncollectible? Disregard	_						
	participant loans secured by participant's account balance. (Attach Schedule G (
	5500) Part I if "Yes" is checked.)	<u>L</u>	4b	X				

			Yes	No	N/A		Amount
С	Were any leases to which the plan was a party in default or classified during the year as		163	140	IVA		Amount
	uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		х			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include						
	transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is						
	checked.)	4d		Х			
е	Was this plan covered by a fidelity bond?	4e	Х				3,000,000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that						
	was caused by fraud or dishonesty?	4f		Х			
g	Did the plan hold any assets whose current value was neither readily determinable on						
	an established market nor set by an independent third party appraiser?	4g		Х			
h	Did the plan receive any noncash contributions whose value was neither readily						
	determinable on an established market nor set by an independent third party						
	appraiser?	4h		Х			
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is						
	checked, and see instructions for format requirements.)	4i	X				
j	Were any plan transactions or series of transactions in excess of 5% of the current						
	value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see						
	instructions for format requirements.)	4j		X			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred						
	to another plan, or brought under the control of the PBGC?	4k		X			
ı	Has the plan failed to provide any benefit when due under the plan?	41		Х			
m	If this is an individual account plan, was there a blackout period? (See instructions						
	and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required						
	notice or one of the exceptions to providing the notice applied under 29						
	CFR 2520.101-3	4n		X			
0	Did the plan trust incur unrelated business taxable income?	40					
<u> </u>	Were in-service distributions made during the plan year?	4p					
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior pla						of any plan assets
- L	that reverted to the employer this year		X No		mount		
5b	, 3 1 , , ,	r plan(s), ide	ntify t	he plan	(s) to which	h assets or liabilities
	were transferred. (See instructions.)		F1 (0	. = 1.1/	`		FI (0) DNI()
	5b(1) Name of plan(s)		50(2) EIN(s	5)		5b(3) PN(s)
							1
-							
5 c	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section	nn 402	1)?		Yes	No	Not determined
	rt V Trust Information	011 402	1):		1 1 63	1 1110	T TNOT determined
	Name of trust					6b Tru	ıst's FIN
							3 - •
6c	Name of trustee or custodian		6d	Truste	ee's or	custodian'	s telephone number

REPORT

NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO VACATION AND HOLIDAY FUND

SEPTEMBER 30, 2016 AND 2015

NEW ORLEANS EMPLOYERS -INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO VACATION AND HOLIDAY FUND SEPTEMBER 30, 2016 AND 2015

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Duplantier Hrapmann Hogan & Maher, LLP

INDEPENDENT AUDITOR'S REPORT

February 9, 2017

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Napoleonville

5047 Highway 1 P.O. Box 830 Napoleonville, LA 70390 Phone: (985) 369-6003 Fax: (985) 369-9941 Board of Trustees
New Orleans Employers International Longshoremen's Association,
AFL-CIO Vacation and Holiday Fund
New Orleans, Louisiana

We have audited the accompanying financial statements of the New Orleans Employers – International Longshoremen's Association, AFL-CIO Vacation and Holiday Fund (the Fund), which comprise the statements of net assets available for benefits as of September 30, 2016 and 2015, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

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An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Fund's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the New Orleans Employers – International Longshoremen's Association, AFL-CIO Vacation and Holiday Fund as of September 30, 2016 and 2015, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of cash receipts and disbursements on page 10 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplemental information. Such information is the responsibility of the Fund's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Duplantier, Hrapmann, Hogan & Maher, LLP

New Orleans, Louisiana

NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL - CIO, VACATION AND HOLIDAY FUND STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS SEPTEMBER 30, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
ASSETS:		
Cash and cash equivalents	\$ 1,650,493	\$ 1,358,974
Receivables:		
Due from other funds	1,157,642	1,011,403
	1,157,642_	1,011,403
Other assets:		
Prepaid insurance and other	3,272	3,437
Total assets	2,811,407	2,373,814
LIABILITIES:		
Accrued vacation and holiday pay, net of interim		
payments and withholding taxes	980,136	819,634
Accrued payroll taxes, taxes withheld and		
other deductions	674,748	564,169
Payroll taxes refundable to employers	3,046	2,547
Total liabilities	1,657,930	1,386,350
NET ASSETS AVAILABLE FOR BENEFITS	\$ 1,153,477	\$ 987,464

See accompanying notes.

NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL - CIO, VACATION AND HOLIDAY FUND STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS YEARS ENDED SEPTEMBER 30, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
ADDITIONS:		
Transfer from Container Royalty Central Collection Fund	\$ 739,118	\$ 40,570
Transfer from NOE-ILA Royalty Escrow Account	1,121,996	981,996
	1,861,114	1,022,566
Due from other funds:		
Investment income:		
Interest	16,610	13,905
Less: Investment expenses	2,954	1,444
•	13,656	12,461
Total additions	1,874,770	1,035,027
DEDUCTIONS:		
Benefits - vacation and holiday pay and related taxes	1,643,396	1,371,431
Administrative expenses	65,361	61,783
-		
Total deductions	1,708,757	1,433,214
Change in net assets	166,013	(398,187)
<u> </u>		,
Net assets available for benefits:		
Beginning of year	987,464	1,385,651
•	,	
END OF YEAR	\$ 1,153,477	\$ 987,464

See accompanying notes.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting:

The financial statements of the Vacation and Holiday Fund (the Fund) have been prepared on the accrual basis of accounting. The financial operations of the Vacation and Holiday Plan are reflected in the financial statements of the Fund.

Contributions:

Generally, the Fund records contributions as reported by the employers. Employer contributions are based upon man-hours worked by International Longshoremen's Association bargaining unit labor and upon the rates established by collective bargaining agreements between the New Orleans Steamship Association, its successor MidGulf Association of Stevedores, Inc., other signatory employers and the local unions. Contributions received are generally allocated between the eligible Funds (Pension, Welfare and Vacation and Holiday) at the discretion of the Board of Trustees (the Board), pursuant to the collective bargaining agreement. There were no contributions allocated to the Fund during 2016 and 2015. In 2016 and 2015, \$5.00 per hour worked was allocated to the Management-ILA Health Care Trust Fund, in accordance with the Master Contract between the United States Maritime Alliance and the International Longshoremen's Association, AFL-CIO (ILA).

The October 1, 2009 Master Contract Memorandum of Settlement created a new Carrier – ILA Container Royalty Fund No. 5 (CR-5 Fund). The sole and exclusive purpose of the CR-5 Fund is to provide financial assistance to joint Management – ILA employee benefit plans (other than pension plans) in the local ports or districts. Applications for financial assistance are granted to local employee benefit plans that are in need due to shortfalls in funding provided the plans meet the criteria for assistance established by the CR-5 Fund Trustees. The Trustees of the New Orleans Employers – International Longshoremen's Association, AFL-CIO Vacation and Holiday Fund applied for and received financial assistance in the amount of \$739,118 in 2016 and \$40,570 in 2015, respectively, from the CR-5 Fund.

The CR-5 Fund distributes payments to local royalty funds, without the necessity of showing need, equivalent to what the local funds received from the Carriers Escrow Fund concerning the 40% excess royalty cap and subsidy payment for the year ended September 30, 2009. The CR-5 Fund distributed \$2,081,996 to the New Orleans Employers – ILA, AFL-CIO Royalty Escrow Account in October 2015 and again in October 2016 for the 2014/2015 and 2015/2016 Labor Contract Years which was equivalent to the 40% excess royalty cap and subsidy payment received from the Carriers Escrow Fund for the year ended September 30, 2009 as referenced above. The Royalty Principals allocated \$1,121,996 and \$981,996 of two annual installment payments of \$2,081,996 to the NOE – ILA Vacation and Holiday Fund for the years ended September 30, 2016 and 2015, respectively. The Royalty Principals allocated the remaining Royalty contributions to the NOE – ILA, AFL-CIO Welfare Fund.

1. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

Contributions: (Continued)

The October 1, 2012 Master Contract Memorandum of Settlement between the United States Maritime Alliance, Ltd. and the International Longshoremen's Association, AFL-CIO provides for a Container Royalty Central Collection Fund (CRCC Fund) to collect and distribute all container royalties payable pursuant to the Master Contract.

Vacation and Holiday Pay and Related Payroll Taxes:

The Fund provides vacation and holiday benefits to qualified employees who work in the industry under the collective bargaining agreements. These benefits are determined annually by the Board. Effective with the year ended September 30, 2011, the Fund no longer offered interim vacation payments. The liabilities for the amounts so determined, together with related payroll taxes, are accrued in the accompanying financial statements.

Expenses:

Expenses incurred in the administration of the Fund and other funds administered by the Board are paid through a single operating account. Expenses directly related to a specific fund are charged to such fund. Expenses not directly related to a specific fund are allocated to the funds based upon each employee's time attributable to each fund as approved by the Board of Trustees. It is believed that the current allocation of staff and administrative expenses achieve the desired result of a meaningful allocation of expenses. The indirect expense allocation was changed from 4% to 3% effective October 1, 2011. Indirect expenses for the years ended September 30, 2016 and 2015 were \$31,337 and \$28,238, respectively.

Use of Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported contributions, income and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents:

The Fund considers all highly liquid instruments purchased with an original maturity of three months or less to be cash equivalents.

2. <u>DESCRIPTION OF THE PLAN</u>:

The Vacation and Holiday Plan (the Plan) was established under the terms of an Agreement and Declaration of Trust dated May 10, 1957, as amended, between the New Orleans Steamship Association and its successor, MidGulf Association of Stevedores, Inc., on behalf of their member companies, certain other employers and various local unions of the ILA. The Plan is administered by the Board, which also administers a Pension Plan and a Welfare Plan also covered under the agreement identified above.

The Plan was restated July 19th, 2011 to recognize the contributions from the Carrier – ILA Container Royalty Fund No. 5 (CR-5 Fund). This restatement changed the definition of contributions to include CR-5 contributions as well as to provide eligibility with regard to those funds.

The Plan is funded principally by employer contributions which are based upon man-hours worked and by transfers of funds from the New Orleans Employers – ILA Royalty Escrow Account and Container Royalty Fund No. 5. Benefits are paid annually based upon a benefit scale which is determined each year by the Board. Participants are entitled to receive only the benefits allocated to them by the Board and no employee has a vested interest in the Fund.

The Plan is to continue for a term co-extensive with the term of the collective bargaining agreements and the Agreement and Declaration of Trust, provided that provisions authorizing continuation of the Plan are contained therein. If the Plan is not extended, the Board shall continue to perform and carry out the provisions of the Plan on the basis that all employees who become thereafter eligible to receive benefits in accordance with the provisions of the Plan shall receive such benefits as if the Plan were extended until the total assets of the Fund are disbursed.

For the year ended September 30, 2016 and 2015, vacation benefits were \$.90 per hour worked. To be eligible for vacation benefits, an employee must have been employed in the Industry for a minimum of 500 hours during the Labor Contract Year. After reaching eligibility, vacation benefits are due to participants up to a maximum of 3,000 hours.

To be eligible for holiday benefits, an employee must have been employed in the industry for a minimum of 700 hours during the Labor Contract Year with a maximum of 2,500 hours used for computing the maximum benefit. For the years ended September 30, 2016 and 2015, holiday benefits were \$.73 and \$.34, respectively, per hour worked.

Hours worked at the casual or transitional contribution rate are not counted toward eligibility for vacation and holiday benefits. Union officials are eligible to receive vacation and holiday benefits but hours worked as royalty compliance investigators do not qualify towards eligibility to receive those benefits.

3. <u>CASH AND CASH EQUIVALENTS:</u>

Following are the components of the Fund's deposits and cash equivalents at September 30:

	<u>2016</u>	<u>2015</u>
Demand deposits (book balances)	\$ <u>10,586</u>	\$ <u>13,206</u>
Cash equivalents: Interest in securities held by an agent		
of the Fund in the name of the agent	\$ <u>1,639,907</u>	\$ <u>1,345,768</u>

Cash:

The balances in both interest-bearing and noninterest-bearing accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 through September 30, 2016. The cash balances were fully insured by the FDIC at September 30, 2016 and 2015.

Cash Equivalents:

During the year ended September 30, 2011, the Fund entered into a Repurchase Agreement with First NBC Bank (the Bank). The agreement allows the Bank, on a daily basis, to automatically transfer and invest excess funds from a specified account maintained by the Fund with the Bank to a certain sale and repurchase transaction, having a one-day maturity, involving the Bank's interest in certain securities (the Securities) issued by the United States Government or agencies thereof. The Bank is a custodian of the Fund and at all times maintains possession of the underlying investments. Should the Bank refuse, decline or otherwise fail to repurchase those Securities, such default will give rise to an immediate cause of action in favor of the Fund against the Bank (i) for specific performance by the Bank of its agreement to repurchase the Securities or (ii) for such reasonable reliance damages as a court of competent jurisdiction may award.

4. INCOME TAX STATUS:

The Plan has adopted a standardized plan which has received a favorable determination from the Internal Revenue Service in January 1975. The Plan's Sponsor believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. The Internal Revenue Service has ruled that the Fund qualifies as a voluntary employees' beneficiary association under Section 501(c)(9) of the Internal Revenue Code and is, therefore, exempt from tax under present federal income tax laws.

4. <u>INCOME TAX STATUS</u>: (Continued)

The Plan's federal Annual Return/Report of Employee Benefit Plan Tax Returns (Form 5500) and Return of Organization Exempt From Income Tax (Form 990) for 2016, 2015, 2014, and 2013 are subject to examination by the IRS, generally for three years after they were filed.

5. OTHER FUNDS:

Amounts due from other funds as of September 30, 2016 and 2015 are as follows:

<u>Fund</u>	<u>2016</u>	<u>2015</u>
Due from:		
Director's Operating account	\$ 35,646	\$ 29,407
NOE-ILA Royalty Escrow Account	1,121,996	981,996
	\$ <u>1,157,642</u>	\$ <u>1,011,403</u>

The Fund transferred \$66,777 and \$49,757 to the Director's Operating Fund for reimbursement of expenses paid upon behalf of the Fund for the years ended September 30, 2016 and 2015, respectively.

The Director's Operating Fund paid expenses in the amount of \$60,538 and \$56,187 upon behalf of the Vacation and Holiday Fund for the years ended September 30, 2016 and 2015, respectively.

The Fund received a transfer of contributions from the NOE-ILA Royalty Escrow Account in the amount of \$1,121,996 and \$981,996 for the years ended September 30, 2016 and 2015, respectively. The transfer of \$1,121,996 will be used to fund benefit payments for the year ended September 30, 2017 and the transfer of \$981,996 was used to fund benefit payments for the year ended September 30, 2016. The source of the royalty contributions referenced above is the Container Royalty Fund No. 5, which was established by the October 1, 2009 Master Contract between the US Maritime Alliance, LTD and the International Longshoremen, AFL-CIO to provide financial assistance to local vacation/holiday and welfare funds. The Fund also received a transfer of contributions as additional financial assistance directly from Container Royalty Fund No. 5 in the amount of \$739,118 and \$40,570 for the years ended September 30, 2016 and 2015, respectively.

6. SUBSEQUENT EVENTS:

Management has evaluated subsequent events through the date that the financial statements were available to be issued on February 9, 2017 and determined that no events occurred that required disclosure. No subsequent events occurring after this date have been evaluated for inclusion in these financial statements.

NEW ORLEANS EMPLOYERS INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL - CIO VACATION AND HOLIDAY FUND SUPPLEMENTARY INFORMATION SCHEDULE OF CASH RECEIPTS AND DISBURSEMENTS YEAR ENDED SEPTEMBER 30, 2016

RECEIPTS:	
Interest, dividends and other income received	\$ 16,610
Transfer from NOE-ILA Royalty Escrow Account	981,996
Transfer from Container Royalty Fund No. 5	739,118
	1,737,724
DISBURSEMENTS:	
Vacation, holiday pay and related taxes	1,371,816
Administrative and investment expenses	74,389
	1,446,205
Net change in cash	291,519
Cash at beginning of year	1,358,974

\$ 1,650,493

CASH AT END OF YEAR

NEW ORLEANS EMPLOYERS -INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO VACATION AND HOLIDAY FUND

SUPPLEMENTARY INFORMATION

SCHEDULE H, LINE 4i

#72.0501072 Plan 502

SCHEDULE OF ASSETS (HELD AT END OF YEAR) SEPTEMBER 30, 2016

Party in		Description of Investment Including		
<u>Interest</u>	Description	Maturity Date, Collateral, Par or Market Value	Cost of Asset	Current Value
(a)	(b)	(c)	(d)	(e)
	FNBC			
-	Savings Account		\$ 1,639,907	\$ 1,639,907

SCHEDULE H	OTHER RECEIVABLES		STATEMENT	1
DESCRIPTION		BEGINNING	ENDING	
OTHER RECEIVABLES	-	1,011,403.	1,157,64	12.
TOTAL TO SCHEDULE H, LINE 1B((3)	1,011,403.	1,157,64	12.
SCHEDULE H	OTHER GENERAL INVESTM	ENTS	STATEMENT	2
DESCRIPTION		BEGINNING	ENDING	
PREPAID INSURANCE AND OTHER	-	3,437.	3,2	72.
TOTAL TO SCHEDULE H, LINE 1C	(15)	3,437.	3,2	72.
SCHEDULE H	OTHER PLAN LIABILITI	ES	STATEMENT	3
DESCRIPTION		BEGINNING	ENDING	
OTHER PAYABLES	-	566,716.	677,79	94.
TOTAL TO SCHEDULE H, LINE 1J	- -	566,716.	677,79	94.
SCHEDULE H OTH	HER ADMINISTRATIVE EX	PENSES	STATEMENT	4
DESCRIPTION			AMOUNT	
OTHER EXPENSES			65,36	51.
TOTAL TO SCHEDULE H, LINE 21((4)		65,36	51.